

The purpose of the following incentive plans is to reward, over the medium to long-term, the contribution made to the success of the issuer to those holding positions of significant importance to the Company, its subsidiaries and its controlling shareholder De Agostini.

Stock Options and Performance Shares - Summary Tables

Data updated: May 12, 2020

Amendments to the Share Performance Plan and Stock Option Plan – Press Release of 8 September 2016

Amendments to the Share Performance Plan – Press Release of 8 November 2017

Stock Option and Performance Share Plans

Informative Documents

Directors' Report on a share plan for the Chief Executive Officer and Informative Document

Plan 2019-2021

Plan 2018-2020

Plan 2017-2019

Plan 2016-2018

Plan 2015-2017

Amendment of Plans 2013-2015 and 2014-2016

Plan 2014 -2016

Plan 2013 -2015

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