

## Letter from the CEO

### Dear Stakeholders,

#### The last few years have profoundly marked our world.

The Covid-19 pandemic and the geopolitical conflicts have modified our habits, driving us towards new standards.

In this variable context, **ESG (Environmental, Social and Governance) matters have taken on a predominant dimension**, making it clear to all that a profound change is needed.

**The DeA Capital Group has always given particular importance to sustainability themes** aiming to target best practices among the Alternative Asset Management Industry.

The **Group's ESG Framework** was therefore the natural consequence of the activities that have been implemented over the years by all the companies of the Group.

Our set of policies and procedures, as well as our Governance structure, enable the Group to **tackle new challenges integrating ESG matters** in our business model.

The path that the Group has followed and the sharing of its strategies and investments have allowed to achieve more ambitious results **bringing people from different backgrounds to work together**.

**DeA Capital Real Estate**, the first Italian Real Estate Asset Management Company, aims at best practices in its industry, receiving prestigious awards and certifications (es. Gresb, Leed).

**DeA Capital Alternative Funds**, focused on Private Equity and Credit strategies, was the first company in the Group to adhere to PRI and adopt an ESG strategy and process, driven also by its institutional investors' needs.

**Quaestio Capital**, the multi-asset multi-manager platform, seeks to combine investment portfolios built on clients' needs with internal and external ESG rules, through innovative methodologies.

In this context, DeA Capital's Board of Directors and Management team have developed a **strong commitment to creating a sustainability path in which we will play an increasingly prominent role for the benefit of our community**.



Paolo Ceretti  
CEO

