

ESG Highlights



DeA Capital Real Estate, DeA Capital Alternative Funds and Quaestio are **PRI Signatory**



DeA Capital received a **“Low Risk” Rating by Sustainalytics (top 5% of its industry)**



DeA Capital adhered formally to the Universal Principles of the **UN Global Compact**



All portfolio companies have an **ESG Policy**



21% of DeA Capital Real Estate OMV (Open Market Value) with a GRESB evaluation



Definition of ESG roadmaps at firm and SGR, funds and portfolio companies’ level



Fully Committed to **transparency and corporate governance** requirements



44% of Board of Directors is independent



DeA Capital has been **one of the first listed companies to comply to the requirement of the gender quotas**



ESG Group Committee established



2 art. 8 SFDR funds in DeA Capital Alternative Funds by the alternative funds
20% of DeA Capital Real Estate OMV (Open Market Value) classified under Art. 8 SFDR



Proprietary tools for the evaluation of investments ESG performance



Energy supply from renewable sources for both Roma and Milan buildings



100% of employees trained on ESG



98% of employees have a permanent contract



The NEXT Project (New Empowerment for young Talent)



DeA Capital launched a partnership with MIP University (Politecnico di Milano Graduate School) to assign scholarships to Master in Sustainable Finance students



Social Project “1+1=3 Insieme per un Progetto sociale”